

# Employment Application

An Equal Opportunity Employer

**Waters Brothers Contractors, Inc.**

**Decatur, Alabama**

**1328 Woodall Road, Decatur, AL 35603**

1) Print Form, 2) Fill Out Form, 3) Fax to: 256-351-8276

Date of Application \_\_\_\_\_

## PERSONAL INFORMATION

|                     |                |                     |  |
|---------------------|----------------|---------------------|--|
| Name                |                | Social Security No. |  |
| Present Address     |                | City                | State<br>Zip Code  |
| Permanent Address   |                | City                | State<br>Zip Code  |
| Telephone No.       | Cell Phone No. | Referred By         |  |
| Drivers License No. | State of Issue | Expiration Date     | Can You Provide Proof of Your Legal Right to Work in the US? |

## EMPLOYMENT DESIRED

|                                      |                    |                                       |                  |         |         |
|--------------------------------------|--------------------|---------------------------------------|------------------|---------|---------|
| Position Applying For                |                    | Date You Can Start                    | Desired Pay Rate |         |         |
| Are You Currently Employed?          | If So, Where?      | May We Contact Your Current Employer? |                  |         |         |
| Have You Worked For Us Before?       | When and Where?    | Do Any Of Your Relatives Work For Us? |                  |         |         |
| Circle the Equipment You Can Operate | Dozer              | Excavator                             | Compactor        | Scraper | Backhoe |
| Motor Grader                         | Rubber Tire Loader | Off Road Truck                        | Other _____      |         |         |

## EDUCATION AND TRAINING

| Education                  | Name & Location of School | Years Attended | Year Graduated | Area of Study |
|----------------------------|---------------------------|----------------|----------------|---------------|
| Grammar School             |                           |                |                |               |
| High School                |                           |                |                |               |
| College                    |                           |                |                |               |
| Trade / Technical Training |                           |                |                |               |
| Other                      |                           |                |                |               |

## GENERAL INFORMATION

|   |  |
|---|--|
| Can You Work Overtime and on Weekends if Necessary?   | Describe Your Supervisory Experience                             |
| List Special Skills, Knowledge, Experience, Certifications or Licenses That You Possess   |  |
| Have You Ever Been Convicted of a Felony? If so, explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment. All circumstances will be considered. |  |
| Indicate Your Military Service  | Name and Telephone No. of Person to Contact in Case of Emergency |

**EMPLOYMENT HISTORY**

| Employment Dates | Name & Address of Employer | Position | Last Salary or Wage | Reason for Leaving |
|------------------|----------------------------|----------|---------------------|--------------------|
| From             |                            |          |                     |                    |
| To               |                            |          |                     |                    |
| From             |                            |          |                     |                    |
| To               |                            |          |                     |                    |
| From             |                            |          |                     |                    |
| To               |                            |          |                     |                    |
| From             |                            |          |                     |                    |
| To               |                            |          |                     |                    |

**WORK RELATED REFERENCES**

| Name | Address and Telephone No. | Name of Business | Years Known |
|------|---------------------------|------------------|-------------|
|      |                           |                  |             |
|      |                           |                  |             |
|      |                           |                  |             |

**APPLICANT'S CERTIFICATIONS AND AUTHORIZATION**

By my signature below:

- 1) I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.
- 2) I authorize you to make such investigations and inquiries of my personal, employment, financial and other related matters as may be necessary in arriving at an employment decision.
- 3) I authorize the references and employers listed in this application to give you any and all information concerning my previous employment and I release these companies from all liability for any damage that may result from utilization of such information.
- 4) I acknowledge, if I am employed, that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.
- 5) I acknowledge my responsibility to provide proof of identity and legal work authorization at the time of hire.
- 6) I consent, if an offer of employment is made, to subject myself to a pre-employment drug screen. Failure to present a negative result for controlled and/or illegal substances will make me ineligible for employment.
- 7) I understand that, if the position I am considered for requires me to drive a company vehicle, the company may request me to authorize an investigation of my driving record, and that an acceptable driving record will be required for employment.
- 8) I understand that I have the right to: 1) Review information provided to you by previous employers, 2) have errors in the information corrected by previous employers and for those employers to re-send the corrected information to the prospective employers, and, 3) have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.
- 9) I have read the above and fully understand the foregoing, and I seek employment under these conditions.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**INTERVIEW NOTES**

| Date Applicant Was Interviewed | Name of Interviewer | Was Applicant Offered Employment? | Date Applicant to Begin Work |
|--------------------------------|---------------------|-----------------------------------|------------------------------|
|                                |                     |                                   |                              |
|                                |                     |                                   |                              |

